

Group Assigned Goal Number	Recommended Strategies for Goal 1: Offer beginning teachers continuing support and professional development.	Recommended Strategies for Goal 2: Facilitate the planning of effective induction programs for beginning teachers.	Recommend Strategies for Goal 3: Facilitate the development of support skills of veteran teachers and administrators who work with new teachers.	Recommend Strategies for Goal 4: Enhance communications among our stakeholders.	Recommend Strategies for Goal 5: Monitor and evaluate the Collaborative's effectiveness.
1	1. (priority) Provide an opportunity for beginning teachers to attend the annual New Teacher Fall Conference.		1. Administer surveys to veteran teachers and administrators who work with new teachers to determine areas of support needed.	1. Enhance the Collaborative web site by providing additional communication links for stakeholders.	
2		1. Provide participating school systems networking opportunities to plan effective induction programs for beginning teachers with relevant preparation for the first day/first year of teaching.		1. Share successful practices between member LEAs.	1. Create surveys, rubrics, feedback responses, reflection forms, etc.
3	1. (priority) Provide an opportunity for beginning teachers to attend the annual New Teacher Spring Conference		1. (priority) Develop recommendations for how principals can apply practices addressed in their evaluation process that supports the development of beginning teachers.		1. Identify a target group of BTs in each LEA in the Collaborative and follow the target group's professional development -- focus interviews, telephone interviews, etc
4		1. Provide participating school systems networking opportunities to plan effective induction programs for beginning teachers with relevant preparation for the first day/first year of teaching.		1. Publish a periodic newsletter highlighting Collaborative activities.	

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5			1. Administer surveys to veteran teachers and administrators who work with new teachers to determine areas of support needed.		1. Create tools and/or procedures to effectively evaluate the implementation of each component of this comprehensive strategic plan.